

# TRANSFER OF SKILLS



**Empowering People. Strengthening Organisations. Building Sustainable Capability.**

At SDM Consulting, we believe true success is achieved when knowledge is transferred and retained within the organisation. Our Transfer of Skills approach ensures that clients are not only supported during project implementation, but are also equipped with the knowledge, tools and confidence to independently sustain performance long after project completion.

## **OUR APPROACH TO SKILLS TRANSFER: Practical, Hands-On Learning**

We embed skills transfer into every engagement by working alongside client teams during implementation. This hands-on approach ensures that knowledge is applied in real operational environments, making learning practical, relevant and immediately impactful.

## **Service-Aligned Training**

Our training is directly aligned to the services we provide, including:

- Asset and Inventory Management
- Financial Reporting and Compliance
- Systems and Technology Solutions
- Document and Records Management
- Consulting and Operational Best Practices

## **Structured Knowledge Transfer**

We follow a structured methodology that includes:

- Process walkthroughs
- System and tool training
- Documentation and user guides
- On-the-job coaching
- Continuous support and feedback

## **Capacity Building & Empowerment**

As a Level 1 BBBEE organisation, SDM Consulting is committed to empowering individuals and teams through skills development and knowledge sharing. Our training initiatives support transformation, upliftment and sustainable capacity building across all sectors.

## **Capacity Building & Empowerment**

Every organisation is different. We tailor our training programmes to suit the client's operational environment, skill levels and strategic objectives—ensuring maximum value and long-term impact.

### **VALUE WE DELIVER**

- Improved internal capability and confidence
- Reduced reliance on external support
- Stronger governance and compliance
- Sustainable operational performance
- Meaningful skills transfer aligned to transformation goals